



HEALTH & SAFETY POLICY

The Company is committed to upholding the highest occupational health and safety standards and providing a safe and healthy workplace for all personnel associated with the Company's activities.

The Health and Safety Policy applies to all people employed by Kingsrose Mining Limited, its subsidiaries, any contractors or visitors interacting in or with our business.

The Company will drive a safe and healthy working environment by:

- Ensure the development, application and review of management systems to identify and evaluate potential hazards in equipment, workplaces and operating procedures, and to initiate actions to address those hazards;
- Promote and maintain safe working conditions, safe use of plant and equipment and a workplace where risk to the safety and health of individuals is eliminated or minimised;
- To create and maintain a culture in the workplace whereby all supervisors, employees, contractors and visitors have accountability for maintaining a safe work environment;
- To ensure compliance with statutory obligations;
- To consult employees through Health & Safety Representatives and Committees in all aspects related to safety and occupational health;
- Individuals, within their area of control, have the knowledge and resources to identify and effectively manage hazards;
- Ensure all incidents are reported, recorded and investigated to ensure appropriate measures are being taken to eliminate identified hazards; and
- Provide adequate and ongoing training, information, instruction and supervision to create and maintain an injury free workplace.

Prepared by:	Company Secretary
Approved by:	Board of Directors
Policy Establishment Date:	10 July 2014
Last Review Date:	30 June 2015
Review Frequency:	Annually or as required